



## JOB ADVERT

The National Agricultural Marketing Board (NAMBoard) invites suitably qualified and experienced candidates to apply for the position of **Market Supervisor – Warehousing**, which has become available. The successful candidate will be appointed on a **three (3)-year fixed-term contract**, renewable subject to satisfactory performance.

### **MARKET SUPERVISOR – WAREHOUSING**

NAMBoard is seeking an innovative, proactive, and results-driven individual to supervise warehouse and packhouse operations, ensuring efficient stock management and strict compliance with food safety and quality standards. The role is responsible for overseeing receiving, storage, packaging, and dispatch of fresh produce to meet customer demand, as well as establishing and maintaining standard operating procedures (SOPs) and business processes aligned with organisational and regulatory requirements.

#### **Key Performance Areas**

#### **The candidate will be responsible for:**

The successful candidates will be responsible for, but not limited to, the following:

- Supervising warehouse and packhouse operations at Encabeni Packhouse and Market
- Managing receiving, storage, packaging, and dispatch of fresh produce
- Implementing and maintaining the Quality Management System (ISO 9001) and Global G.A.P. requirements
- Managing packaging budgets and contributing to financial planning and cost control
- Monitoring inventory movements in compliance with FIFO principles
- Managing and supervising packhouse teams (packers and market attendants) through the Performance Management System (PMS)
- Developing, implementing, and reviewing business processes and Standard Operating Procedures (SOPs)
- Ensuring compliance with health, safety, food safety, and quality standards
- Maintaining accurate records, documentation, and ERP system updates related to packhouse operations

#### **Minimum Requirements:**

- Bachelor's Degree in Food Science and Nutrition Technology or a related field
- Minimum of 3 years' relevant experience in a packhouse or fresh produce handling environment
- Proven knowledge of fresh produce handling, packing, storage, and dispatch procedures
- Strong numerical, analytical, and communication skills
- Good working knowledge of ERP systems
- Sound understanding of product specifications, traceability, and food safety requirements
- Ability to work in a fast-paced environment with strong attention to detail, hygiene, and quality standards

- Ability to work under pressure and meet operational deadlines
- High level of integrity, honesty, and professionalism
- Strong teamwork and people-management skills

Please email applications together with a detailed Curriculum Vitae and certified copies of certificates to: The Human Resources Manager, National Agricultural Marketing Board, P O Box 4261, MANZINI. Email: [recruitment@namboard.co.sz](mailto:recruitment@namboard.co.sz). The closing date for applications is **5<sup>th</sup> January 2026**.

***Should you not receive any correspondence within 14 days after the closing date, please consider your application unsuccessful. Only emailed applications will be accepted.***