



JOB ADVERTISEMENT

The National Agricultural Marketing Board (NAMBoard) invites suitably qualified and experienced candidates to apply for the position of **Market Supervisor – Logistics**, which has become available. The successful candidate will be appointed on a **three (3)-year fixed-term contract**, renewable subject to satisfactory performance.

MARKET SUPERVISOR – LOGISTICS

The position is responsible for coordinating and sourcing produce from farmers across the country, supervising delivery logistics to NAMBoard markets, depots, and external clients. The role further provides oversight of operations at NAMBoard depots and collection centres, ensuring efficient produce handling, compliance with quality and safety standards, and effective monitoring of crate movement.

Key Performance Areas

The candidate will be responsible for but not limited to, the following:

- Coordinate sourcing and collection of produce from farmers in line with approved schedules
- Supervise delivery logistics to markets, depots, and customers (local and export)
- Ensure proper handling, loading, and transportation of produce to minimise losses
- Manage daily collection and delivery schedules in liaison with farmers and drivers
- Ensure all produce movements are supported by accurate GRNs and delivery notes
- Oversee availability and control of produce handling materials (crates and pallets)
- Ensure compliance with ISO 9001 procedures, PPE, and safety standards
- Participate in budgeting and ensure procurement activities remain within approved budgets
- Prepare and submit timely operational, logistics, and vehicle usage reports
- Maintain a positive image of NAMBoard when engaging with farmers, clients, and stakeholders

Minimum Requirements:

- Diploma in Logistics Management or Supply Chain Management
- Minimum of two (2) years' experience in the horticulture value chain, with logistics management experience in an FMCG environment
- Good understanding of the fresh produce value chain
- Computer literacy with sound knowledge of Microsoft Office applications
- Strong communication, interpersonal, and supervisory skills
- Ability to multitask, work under pressure, and provide effective customer service

Application Procedure: Interested candidates should submit a detailed CV and certified copies of qualifications to The Human Resources Manager, National Agricultural Marketing Board (NAMBoard), P.O. Box 4261, Manzini, via email at recruitment@namboard.co.sz, quoting Market Supervisor – Logistics as the email subject. Closing date: **04 March 2026**.

Should you not receive any correspondence within 14 days after the closing date, please consider your application unsuccessful. Only emailed applications will be accepted.